

कृषि विश्वविद्यालय, कोटा

AGRICULTURE UNIVERSITY, KOTA

GUIDANCE/SCORE CARD OF CANDIDATES FOR DIRECT RECRUITMENT TO PROFESSOR OR EQUIVALENT POSTS

S. No	Attributes	Maximum Score	Candidate's score	Scrutiny committee's score
1.	Academic Background:	15		
1.1	Hr. Sec.(XI)/Sr. Secondary(XII or 10+2 level) examination or equivalent (Percentage of marks x 0.01)	01		
1.2	Bachelor's degree (Percentage of marks x 0.02)	02		
1.3	Master's degree (Percentage of marks x 0.03)	03		
1.4	Ph.D. degree (Percentage of marks x 0.05) Candidates having Ph.D. degree without course work will be awarded 2.5 marks only	05		
1.5	Post doctorate	02		
1.6	Special Training. Special training abroad for 3 months = 02 mark and if less than 3 months duration only 01 mark related to subject of specialization	02		
<p>Note: If the University/Board gives grading instead of percentage, the equivalent percentage shall be as declared /certified by the concerned University/Board and the certificate/declaration shall be compulsorily attached with the application.</p>				
2.	Awards & recognitions: (during the period of Associate Professor or equivalent)	8.0		
2.1	Jawaharlal Nehru award for Ph.D. thesis = 02 marks			
2.2	Best thesis award	01		
2.3	Gold medal= 01 mark each	02		
2.4	SRF fellowship through National level test = 01 mark			
2.5	Young scientist award / Team award /award at National or State or University level / award for variety developed and released / award for patent obtained / award for prototype/ award from recognized National academies/ registered societies = 02 marks each			
<p>Note: If the award is received by a team, the team leader will get 2.0 marks and co-leader will get 1.0 mark. If a candidate gets more awards for the same achievement, the highest award will be considered for allotment of marks</p>				
3.	Experience:	5.0		
3.1	Regularly selected Associate Professor or equivalent which should be over and above the prescribed period for particular post = 02 mark for each year			
4.	Teaching/Research/Extension attainments: (during the period of Associate Professor or equivalent)	15		
4.1	Teaching as a major function, the candidate must have taught courses independently with a total contact loads of 10 hrs / week in an academic year (average of semesters in an academic year) = MM 3.0 marks for each year. If contact load is			

		less than 10 hrs / week in an academic year (average of semesters in an academic year) = MM 1.5 mark for each year. No marks will be given if contact loads less than 03 hrs / week in an academic year. If courses are taught jointly, the proportionately marks will be considered			
	4.2	Each Ph.D. thesis guided = 2.0 marks for major advisor and 0.5 mark for co-advisor/ advisor. Each Master's thesis guided as major advisor = 1.0 mark and co-advisor/advisor = 0.25 mark			
	4.3	Each Patent granted / Variety developed and released =Team leader, 4.0 marks and Associates, 1.0 mark			
	4.4	Each success story of technology disseminated or commercialized / Recommendations included in the package of practices at University/State/ National level = 3.0 mark			
	4.5	Submission and approval of each project costing Rs. 10.0 lacs or more = Principal Investigator, 3.5 marks and Co-PI / Associate Investigator, 1.5 marks			
	4.6	Each testing project or project allotted by University/Organization of Rs.2.0 lacs or more = Principal Investigator, 1.0 mark and Co-PI / Associate Investigator, 0.50 mark			
	4.7	Each training course of 2 to 6 days duration conducted as organizer for trainers or officers /stake holders/farmers etc.= 0.5 mark each	05		
	4.8	Each training course of 7 to 20 days duration conducted as organizer for trainers or officers / stake holders/farmers etc.= 1.5 marks			
	4.9	Each training course of more than 20 days duration conducted as organizer for trainers or officers / stake holders/farmers etc.= 2.5 marks			
	4.10	Each 50 successful FLDs/ demonstrations conducted as Major contributor = 1.0 mark and Co-contributors = 0.5	04		
	4.11	Each summer / winter school / refresher course for more than 14 days duration conducted as organizer = 2.5 marks and co-organizer = 1.0 mark			
	4.12	Each symposium /seminar/ conference/ workshop/ group meeting organized as organizer = 1.0 mark and co-organizer = 0.50 mark			
	4.13	Each lecture delivered as resource person / Invited lecture in summer / winter school / refresher course/symposium seminar etc = 1.0 mark			
	4.14	Lecture delivered in trainings / field days / kisan mela etc. = 0.3 mark each	05		
	4.15	Organization of each kisan mela at District /Divisional /State/National level = 1.5 marks			
	4.16	Each TV/Radio talk = 0.5 mark each	02		
	4.17	Full time duties of continuous nature other than Teaching / Research / Extension attainments assigned by the University/ Competent authority, to be decided by screening / scrutiny committee = 2.0 marks for each year			
5.	Publications: (during the period from Assistant Professor or equivalent)		24		

	5.1	Each Scientific research paper published in NAAS rated journals = 1 st author, 3.0 marks and Co-authors, 1.5 marks			
	5.2	Each paper published in Standard Scientific Indexed Peer Reviewed Journals having ISBN / ISSN = 1 st author, 2.0 marks and Co-authors, 1.0 mark			
	5.3	Each Book published by University/standard publishers having pages more than 125 =1 st author, 2.0 marks and Co-authors, 1.0 mark			
	5.4	Each Edited book / proceedings of full length papers of seminar/ symposium/ conference having pages more than 125, =1 st author, 1.0 mark and Co-authors, 0.5 mark			
	5.5	Each Book chapter/ technical bulletin =1 st author, 0.70 mark and co-authors, 0.30 mark			
	5.6	Each short note / communication published in NAAS rated journal = 1 st author, 0.50 mark and co-authors, 0.3 mark			
	5.7	Each abstract published in seminar/ symposium/ conference/short note papers published in standard scientific indexed journal (other than NAAS rating) = 1 st author, 0.2 mark and co-authors, 0.10 mark	2.5		
	5.8	Each full paper published in proceedings of conference / seminar / symposium etc. at National/ International level = 1 st author, 1.0 mark and co-authors, 0.50 mark			
	5.9	Each popular article / laboratory manual / practical manual/extension bulletin/ folder/ leaflet = 1 st author, 0.5 mark and Co-authors, 0.20 mark	05		
	6.	Additional duties/ Institution building: (during the period of Associate Professor or equivalent)	8.0		
		Additional duties of continuous nature as farm Incharge/ chief hostel warden / hostel warden / DDO / OSD /COE/ Dy. Director/ Assistant Director / ADSW / Incharge-NSS/ NCC/ NSO/ Incharge placement Cell / Incharge establishment / pool/ accounts/ technical cell. Other additional duties of continuous nature assigned by the University authorities to be decided by screening / scrutiny committee = 2.0 marks for each year			
	7.	Interview:	25		
	<p>Note:</p> <ol style="list-style-type: none"> 1. The candidates securing minimum 50% marks of the total score shall be eligible for interview. The candidates must secure 50% marks separately in interview for selection. 2. The final selection shall be made based on the total marks obtained in score card and interview. 3. Where the number of applications received is large in number and it is not convenient or possible for the University to interview to all those candidates, the University may restrict the number of candidates by screening of applications based on Score card or the university may fix criteria to shortlist the candidates to be called for interview according to number of posts and category. 				